



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Criterion 5- Student Support and Progression

5.1 Student Support

Proof w.r.t Organisation wide awareness and undertakings on policies
with zero tolerance




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Organization wide awareness and undertakings on policies with zero tolerance

Government General Degree College, Tehatta steadfastly upholds a culture of safety and respect through a comprehensive awareness mechanism as listed below.

1. Government General Degree College, Tehatta maintains '**ZERO TOLERANCE**' in **Sexual harassment, Religion discrimination and any sort of Caste related issues**. It follows ICC 2013 Act to prevent **sexual harassment of women at work place**.
2. This College displays '**Ragging Free Campus**' on its website and forms an '**Anti-Ragging Cell**' to prevent **Ragging** within the premise of Government General Degree College, Tehatta following Supreme Court Order (2009).
3. Display boards of **Ragging Free Campus** are put up at different places of the Campus.
4. This College organized Awareness Programme on **Code of Conduct** of Rules of the College.
5. Government General Degree College, Tehatta arranges Seminars and Lectures on **Anti-Ragging, Gender Sensitization, Gender Equality, Zero Discrimination, Ethics and Value Education**.
6. **Mentoring classes** are organized for the students.
7. This college arranges **Human Values and Ethics related programmes** for students.




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Organization wide Awareness activity

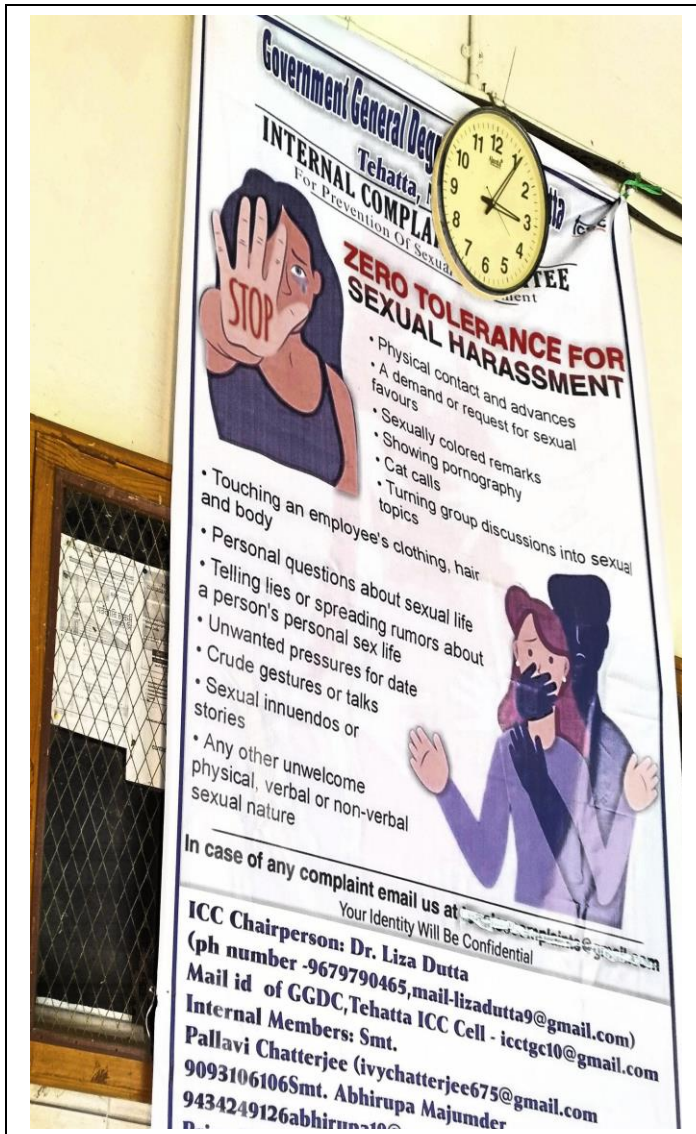



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Sample picture indicating Undertakings on policies with zero tolerance



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Awareness for Ragging Free Campus

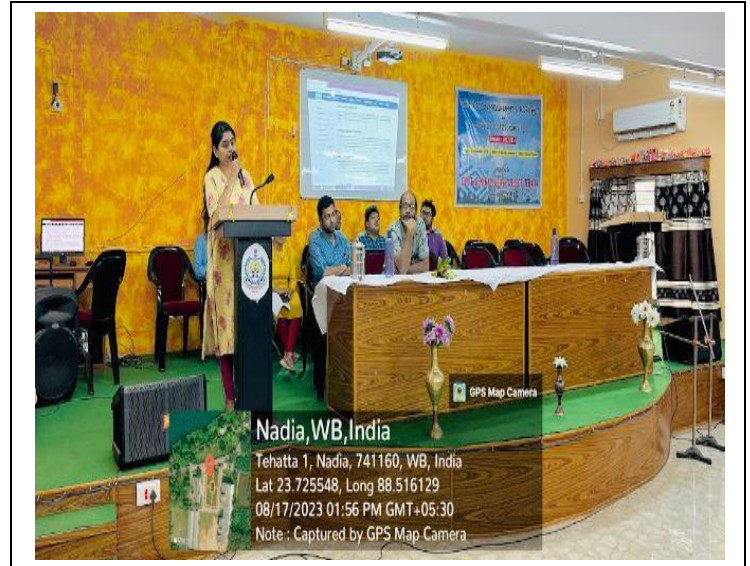



Dr. Sibsankar Pal
Officer-in-charge
Gov. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Awareness Programs for Anti-Ragging and ICC



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Criterion 5- Student Support and Progression

5.1 Student Support

Mechanisms for submission of online/offline students' grievances




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Student Grievances Drop Box




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	PAHELI BISWAS
Department	Pol. Se.
Semester	2nd
Mobile Number:	9735388051
Email ID:	tanaya.paheli@gmail.com
Nature of Grievance:	
Academic/Non-academic/Others	NON ACADEMIC
Date/ Duration of the Problem:	05/06/2023
Details of the Problem:	Sir, During the last week we see that there is no sufficient supply of drinking water. Please take necessary action in this regard.

Paheli Biswas

Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	Arindam Mondal
Department	History
Semester	1st
Mobile Number:	6295811575
Email ID:	apumondal5632@gmail.com
Nature of Grievance:	
Academic/Non-academic/Others	NON ACADEMIC
Date/ Duration of the Problem:	25/03/2022
Details of the Problem:	Sir, We see that in the last two weeks classrooms are not cleaned properly. Please take necessary action in this concern.

Arindam Mondal

Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	SHYAMSUNDAR KUNDLE
Department	HISTORY
Semester	6th
Mobile Number:	7872506398
Email ID:	
Nature of Grievance:	
Academic/Non-academic/Others	ACADEMIC
Date/ Duration of the Problem:	08/03/2022
Details of the Problem:	Sir, We have come to know that tuition fees will be increased. As we belong to economically weak family, So we request you not to increase tuition fees. Please consider the case sincerely, Shyam Sundar Kundle

Sample Copy of Student Grievances



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Criterion 5- Student Support and Progression

5.1 Student Support

Proof for Implementation of guidelines of statutory/ regulatory bodies




Dr. Sibsankar Pal
Officer-in-charge
Gov. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160


Implementation of guidelines of statutory/regulatory bodies

A. Implementation of guidelines of Anti Ragging Committee

Contents (List of Figures):

1. Recommendations of Supreme Court for the prevention of Ragging.
2. Anti Ragging Committee and contact details of help desk
3. Awareness activity throughout the campus for the prevention of Ragging
4. Sample flyers of indicating Ragging Free Campus
5. Display of Anti Ragging Committee in College website
6. Notice for online submission of anti-ragging affidavit at the time of admission
7. Display of Anti Ragging Affidavit of a Student and his Guardian.




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Anti-Ragging Committee
Government General Degree College, Tehatta
Nadia, West Bengal

The Honourable Supreme Court of India dated 08. 05. 2009 read with the recommendations of the Raghavan Committee dated 07. 05. 2007, Regulations (Anti-Ragging Regulations: 2009, First Amendment: 2012, Second Amendment: 2013 and Third Amendment: 2016) issued by the UGC, the West Bengal Prohibition of Ragging in Educational Institutions (2000) and the West Bengal Prohibition of Ragging in Educational Institutions Rules (2001) have endorsed prohibition, prevention, and elimination the scourge of ragging including any conduct by any students(s) whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student(s) which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student(s) or asking any student(s) to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student(s), with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student(s), in all higher education institutions and thereby, to provide for healthy development, physically and psychologically of all students.

*Recommendation of Supreme Court for
the prevention of Ragging*




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Anti-Ragging Committee
Government General Degree College, Tehatta
Nadia, West Bengal

Strict action will be taken against the students found to be involved in ragging in any form in this academic institution


Victims/witness of incidents of ragging must lodge complaint in any of the following phone numbers or website or e-mail Id(tehattagovtcollege@gmail.com)

Sl. No.	Name	Designation	Phone No.
1.	Dr. Sibsankar Pal	Officer-In-Charge, GGDC, Tehatta	8926666554
2.	Pallabi Chatterjee	Assistant Professor and Convenor	8918652329
3.	Dr. Ramij Raja Mondal	Assistant Professor and Convenor	9875383350
4.	Dr. Nitish Ghosh	Assistant Professor and Internal Member	9732003077
5.	Dr. Liza Dutta	Assistant Professor and Internal Member	9679790465
6.	Dr. Sanjoy Satpati	Assistant Professor and Internal Member	7001436977

Authority	Phone No.	Website	Email Id
UGC	1800-180-5522 (24x7 Toll free National Anti-Ragging Help Line Number). 09871170303 and 09818400116 (Aman Satya Kachroo Trust: Only in case of Emergency).	www.ugc.ac.in www.antiragging.in www.amanmovement.org	helpline@antiragging.in
Govt. of West Bengal	1800-10228014		

Anti Ragging Committee and contact details of help desk




Dr. Sibsankar Pal
Officer-in-charge
Gov. Gen. Degree College, Tehatta
Nadia-741160




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Awareness activity throughout the campus for
the prevention of ragging




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Sample flyers of indicating Ragging Free Campus



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



OPAC

U.G. 2nd Sem University Exam Form Fill-up
Link (CBCS)

Link for Centralised Admission
Portal 2024-25

HOME ADMINISTRATION ACADEMICS ACTIVITIES LIBRARY ADMISSION STUDENT CORNER IQAC NOTICES CONTACT

Anti Ragging Sub-committee

Home - Anti Ragging Sub-committee

ANTI RAGGING SUB-COMMITTEE

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 887 of 2009, passed the judgement wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database. In accordance with the orders, UGC (University Grants Commission), Govt. of India has developed www.antiragging.in web portal.

This portal will contain

- ◆ Undertaking confirmed by each student and his/her parents or guardians, which will then be stored electronically and will contain the details of each student.
- ◆ Record of registered complaints received and the status of the action taken.

The aim of the portal is to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country. This will be achieved by preventing its occurrence and punishing those who indulge in ragging, in accordance with the Supreme Court Regulations.

National Anti Ragging Help Line (UGC Crisis Hotline)

24x7 Toll Free Number 1800-180-5522

(helpline@antiragging.in)

Present Committee Structure

Composition	Name & Designation	Contact
Chairman	Dr. Sibsankar Pal Officer-in-Charge	Email: dr.sibsankar.pal1965@gmail.com Mobile: 8926666554
Joint Conveners	Pallabi Chatterjee Assistant Professor (History)	Email: iyychatterjee675@gmail.com Mobile: 8918652329
	Ramij Raja Mondal Assistant Professor (Chemistry)	Email: ramiizraja@gmail.com Mobile: 9875383350
Members	Nitish Ghosh Assistant Professor (Bengali)	Email: nitishbengali@gmail.com Mobile: 9732003077
	Liza Dutta Assistant Professor (Philosophy)	Email: lizadutta9@gmail.com Mobile: 9679790465
	Sanjoy Satpati Assistant Professor (Chemistry)	Email: sanjoysatpati91@gmail.com Mobile: 7001436977

Students may also approach any of the Conveners or any members of the cell or any of their other teachers as is comfortable to them. Students have been directed that making a complaint is serious and therefore they are to use this power in a responsibly. At the same time, the college assures students that once a complaint is made, it will be treated with

**Display of Anti Ragging Committee
in College website**

Link:<https://tehattagovtcollege.ac.in/Anti-ragging.aspx>



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Government of West Bengal
Office of the Principal

Government General Degree College, Tehatta Tehatta, Nadia, Pin-741160

E-mail: tehattagovtcollege@gmail.com

Ph-03471 250100

Web: tehattagovtcollege.ac.in

NOTICE

No: 105/TGC/2023-2024

Date: 02/08/2023

Online submission of Anti-Ragging Affidavit by all the students seeking admission in UG courses for academic session 2023-24

This is to inform that all the students seeking admission in UG courses for academic session 2023-24 are required to submit 'Anti-Ragging Affidavit' on-line

To fill up the on-line "Anti Ragging Affidavit", students are required to follow the steps given below:

Step – I: to log on: www.antiragging.in or www.amanmovement.org

Step – II: Students have to fill in the information in Affidavit format as per the guidelines of the format and submit.

Step – III: On successful submission of the details, students will receive the affidavit on his/her mail.

The students have to get the print out of the received Affidavit and to get it signed by their parents and submit it to college office for record.





Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer in Charge
Govt General Degree College, Tehatta

Notice for online submission of anti-ragging affidavit at the time of admission




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Reference Number 4856350

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, AKA MANDAL s/o - d/o Mr./Mrs./Ms SUDHIR MANDAL, having been admitted to Tehatta Government College, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON Aka Mandal

Signature of Deponent

AKA MANDAL

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

Reference Number 4856350

UNDERTAKING BY PARENT/GUARDIAN

1. Mr./Mrs./Ms. SUDHIR MANDAL father/ mother/ guardian of AKA MANDAL, having been admitted to Tehatta Government College, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON _____

Sudhir Mandal
Signature of Deponent

Address

SUDHIR MANDAL

WEST BENGAL

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

**Display of Anti Ragging Affidavit of a Student and
his Guardian**



Dr. Sibsankar Pal
Officer-in-charge
Gov. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160


Implementation of guidelines of statutory/regulatory bodies

B. Implementation of guidelines of Internal Complaints Committee

Contents (List of Figures):

1. UGC guidelines for implementation of ICC works
2. Students Grievance Form
4. Display of ICC in College Website
5. Some glimpses of ICC meeting and minutes




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

10 THE GAZETTE OF INDIA : EXTRAORDINARY [PART III—S]

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आह्वान अनुसार करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर आह्वान करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अधिकारों के अनुसार यथाचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय त संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्था अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/अस
जसपाल एस. संधु, सचिव, ए

MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(University Grants Commission)
NOTIFICATION
New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 20 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- (2) They shall apply to all higher educational institutions in India.
- (3) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**—In these regulations, unless the context otherwise requires,—

- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student canteens, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, Bank counters, etc., are situated and also includes extended campus and covers within its places visited as a student of the HEI including transportation provided for the purpose of commutation from the institution, the locations outside the institution on field trips, internships, study excursions, short-term placements, places used for camps, cultural festivals, sports meets and such activities where a person is participating in the capacity of an employee or a student of the HEI;

[भाग III—खण्ड 4]


भारत का राजपत्र : असाधारण

11

- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause (b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means—
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:—
- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography"
- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones—
- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) implied or explicit threat of detrimental treatment in the conduct of work;
- (c) implied or explicit threat about the present or future status of the person concerned;
- (d) creating an intimidating or hostile learning environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

UGC guidelines for implementation of ICC works




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

12 THE GAZETTE OF INDIA : EXTRAORDINARY [PART III—SEC. 4]

(l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;

(m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;

(n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;

(o) "workplace" means the campus of a HEI including-

- Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
- Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
- Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (I) Every HEI shall-

- Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- publicly commit itself to a zero tolerance policy towards sexual harassment;
- reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

18 THE GAZETTE OF INDIA : EXTRAORDINARY [PART III—SEC. 4]

of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
 - removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - withholding any grant allocated to the institution;
 - declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
 - taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.


[Advt.-III/4/Ext/53]

JASPAL S. SANDHU, Secy. UGC

Uploaded by Dte. of Printing at Government of India Press, Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054.

UGC guidelines for implementation of ICC works




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Government General Degree College, Tehatta
Tehatta, Nadia- 741160


Name of the Student:	
Department	
Semester	
Mobile Number:	
Email ID:	
Nature of Grievance:	
Academic/Non-academic/Others	
Date/ Duration of the Problem:	
Details of the Problem:	

(To be filled by the Grievance Committee):

Probable cause of dissatisfaction:	
Action taken by the Committee:	

Students Grievance Form




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

03471-250100 | tehattagovtcollege@gmail.com | f | y | G+ | @ | in

Government General Degree College, Tehatta
Estd. 2014
NADIA, WEST BENGAL
Affiliated to
University of Kalyani

OPAC | Internal Complaints Committee (ICC) | Anti Ragging Sub-committee
RTI | Grievance Redressal Cell | Feedback
U.G. Online Admission 2024-25

HOME | ADMINISTRATION | ACADEMICS | ACTIVITIES | LIBRARY | ADMISSION | IQAC | STUDENT CORNER | NOTICES | CONTACT

Internal Complaints Committee (ICC)

Home > Internal Complaints Committee (ICC)

Internal Complaints Committee (ICC)

About ICC


Internal Complaints Committee (ICC) is a mandatory committee that every employer is required to constitute within his organization to receive and redress complaints of sexual harassment.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 or the POSH-SHW Act has laid down a detailed guideline to ensure a safe and harassment-free environment at workplace. In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Honble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, the college had duly constituted an internal committee solely responsible for addressing and resolving the issues of any sexual harassment inside the college campus and is easily accessible by all employees. The college pledges to maintain a zero-tolerance policy in cases of sexual harassment and an Internal Complaints Committee (ICC) has been set up.

Display of Internal Complaints Committee (ICC) in College website

Link: <https://tehattagovtcollege.ac.in/lcc.aspx>




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Date: 05/03/22

Meeting Minutes :-

- Dr. Ajay Mandal welcomed everyone and explained the purpose of the emergency meeting.
- A 1st Semester student has submitted a prayer to decrease the tuition fees. The last date of submission of fees is approaching.
- OIC Sir explained that being a govt. college only a portion of fees is under the direct college head. So our hands are bound.
- Susmita Chowdhury, another convenor then requested our OIC Sir to not increase the tuition fees for the year.
- Finally OIC Sir agreed to not increase the tuition fees and this agenda to be raised in the next TC Meeting.
- The meeting concluded here.

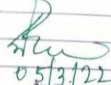
Members :- (Name)	Signature
1)	
2) Susmita Chowdhury	
3) Ajay Mandal	
4) Priya Tudu	
5) King Bin Meher	

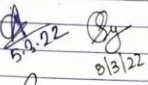



05/03/22

Emergency Meeting

A sub-committee meeting was arranged on emergency notice to discuss about the status of tuition fee structure in presence of our OIC Sir. However, ~~the~~ in the meeting it was decided that the tuition fees will be kept as it is for now but the fees will not be increased further in the upcoming year. This topic will be again discussed in the next TC meeting.



 05/03/22
 Officer-in-charge
 Govt. Gen. Degree College, Tehatta
 Tehatta, Nadia-741160


 05/03/22
 Convenors



Some glimpses of ICC meeting and minutes




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

28/03/2022

Meeting Minutes:-

- Convenor Susmita Chowdhury introduced and welcomed everyone present in the meeting.
- The members and the convenors jointly expressed their concern regarding sanitization of the college campus.
- OIC Sia told us that he has already contacted the competent authorities regarding this matter.
- Ajay Mandal pointed out that most of the classrooms & labs are very dirty because of the lockdown.
- OIC Sia assured us that this will be dealt with immediately.
- The meeting concluded with the thank you speech given by OIC Sia.

Members Present:- (Name) Signatures

1)	
2) Susmita Chowdhury	
3) Ajay Mandal	
4) Priya Tripathi	
5) Ajay Bis Mandal	
6)	

28/03/2022

SUB-COMMITTEE MEETING

It was decided in the meeting that cleanliness of classrooms & sanitization needs immediate attention and ~~we~~ our Officer-In-Charge assured us to get the building sanitized as soon as possible.

28/3/22
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Tehatta Nadia 741160

28/3/22
CONVENORS

Some more glimpses of ICC meeting and minutes



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Meeting Minutes: Date - 06/03/2023

- Dr. Swarup Ranjan Sahoo welcomed everyone and explained the purpose of this meeting.
- 3rd semester students has been submitted a prayer for insufficient water supply.
- Priya Tudu and another convenor requested our OIC Sir to take necessary steps regarding this issue.
- Finally OIC sir assured us for solving this problem as soon as possible.
- The meeting concluded here.


Members Name :-


Members Name :-	Signature
1) DR. SIBSANKAR PAL (OIC)	
2) Priya Tudu	06/03/2023
3) Raghunath Roy	06/03/2023
4) Indrimoy Maiti	06/03/2023
5) Susmita Chowdhury	06/03/2023
6) AJOY MANDAL	06/03/2023



SUB-COMMITTEE MEETING 06/03/2023


It was decided in the meeting that the problem of insufficient drinking water supply was solved immediately and our OIC sir assured us that he take necessary steps to solve the problem as soon as possible.


Priya Tudu
CONVENORS



Some more glimpses of ICC meeting and minutes




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160


Implementation of guidelines of statutory/regulatory bodies

C. Implementation of guidelines of Students Grievances Redressal Cell

Contents (List of Figures):

1. Code of conduct for students
2. Present Grievance Redressal Cell, A Sub-Committee of Teachers Council
3. Student Grievances Drop Box
4. Sample Copy of Student Grievances




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160


**Government General Degree College, Tehatta
Tehatta, Nadia, Pin. 741160**

CODE OF CONDUCT FOR STUDENTS

1. Students must reach their classrooms five minutes before the scheduled start of the class.
2. Students are required to wear Identity -Card inside the campus from entry to exit.
3. Use of cell phones is not allowed in classes/labs.
4. Students can avail the facility of Library, Internet and common room during free hours only.
5. students are advised not to use made easy guides, solved papers or poor standard books etc.
6. Students should keep themselves informed by the latest updates on the notice boards/E-mails.
7. The students are expected to observe the traffic rules [Motor Vehicles Act]; specially 3 riders on a bike, without Helmet, etc.
8. Edibles/soft drinks are not allowed during the teaching hours in classrooms.
9. Students are expected to maintain high standard of decorum and avoid filthy language and conflicts.
10. Ex-students/outsideers are advised to seek prior permission from the Principal before entering in the campus.
11. Avoid misuse of dusters, chalks and white board markers
12. Care must be taken while using institute's property e.g. furniture, fixtures, computers, lab equipment, etc.
13. Avoid writing indecent remarks neither on the black/white boards nor on walls.
14. Students are expected to observe a decent dress code in college hours. Students should always wear shoes for protection

Code of Conduct for Students




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



OFFICE OF THE PRINCIPAL
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
Office Order

04/07/2024


The following Academic Sub-committees of Teachers' council and Administrative Committees of Government General Degree College, Tehatta were formed for the academic year 2024-2025 at a meeting of the TC held on 03/07/2024 with the Secretary, acting as ex-officio member of all the sub-committees.
As per the resolutions taken in the TC, the following sub-committees are constituted.

1. DIFFERENT ACADEMIC SUB-COMMITTEES

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor	Member(s)
1	Routine and Academic Calendar Sub-committee	Liza Dutta Md Abul Kashim Molla	Priya Tudu, Shubhadip Debnath, Gouranga Mondal
2	Examination Sub-committee	Nitish Ghosh, Md Najir Hossain	Sanjoy Satpati, Ramij Raja Mondal, Gopal Mandal, Haridas Biswas , Md Abul Kashim Molla
3	Grievance Redressal Sub-committee	Swarup Ranjan Sahoo Ramij Raja Mondal,	Priya Tudu, Gouranga Mondal
4	Anti-ragging Sub-committee	Pallabi Chatterjee, Liza Dutta	Ramij Raja Mondal, Raghunath Roy,
5	Library Sub-committee	Gouranga Mondal	All HOD, Jyotirmoy Maiti
6	UGC Sub-committee	Sk. Basiruddin, Susmita Chowdhury	All HOD, Sanjoy Satpati
7	College Development Sub-committee	Sanjoy Satpati, Saidul Haque	All HOD,
8	Purchase Sub-committee	Gouranga Mondal, Gopal Mandal	All HOD, Ramij Raja Mondal
9	Seminar Sub-committee	Supratim Mukherjee, Raghunath Roy	Shubhadip Debnath Susmita Chowdhury, Sumit Kumar Das
10	Games Sub-committee	Sumit Kumar Das, Jyotirmoy Maiti	Saidul Haque, Pallabi Chatterjee, Gouranga Mondal, Liza Dutta, Priya Tudu, Raghunath Roy, Shubhadip Debnath

Present Grievance Redressal Cell,
A subcommittee of Teachers' Council

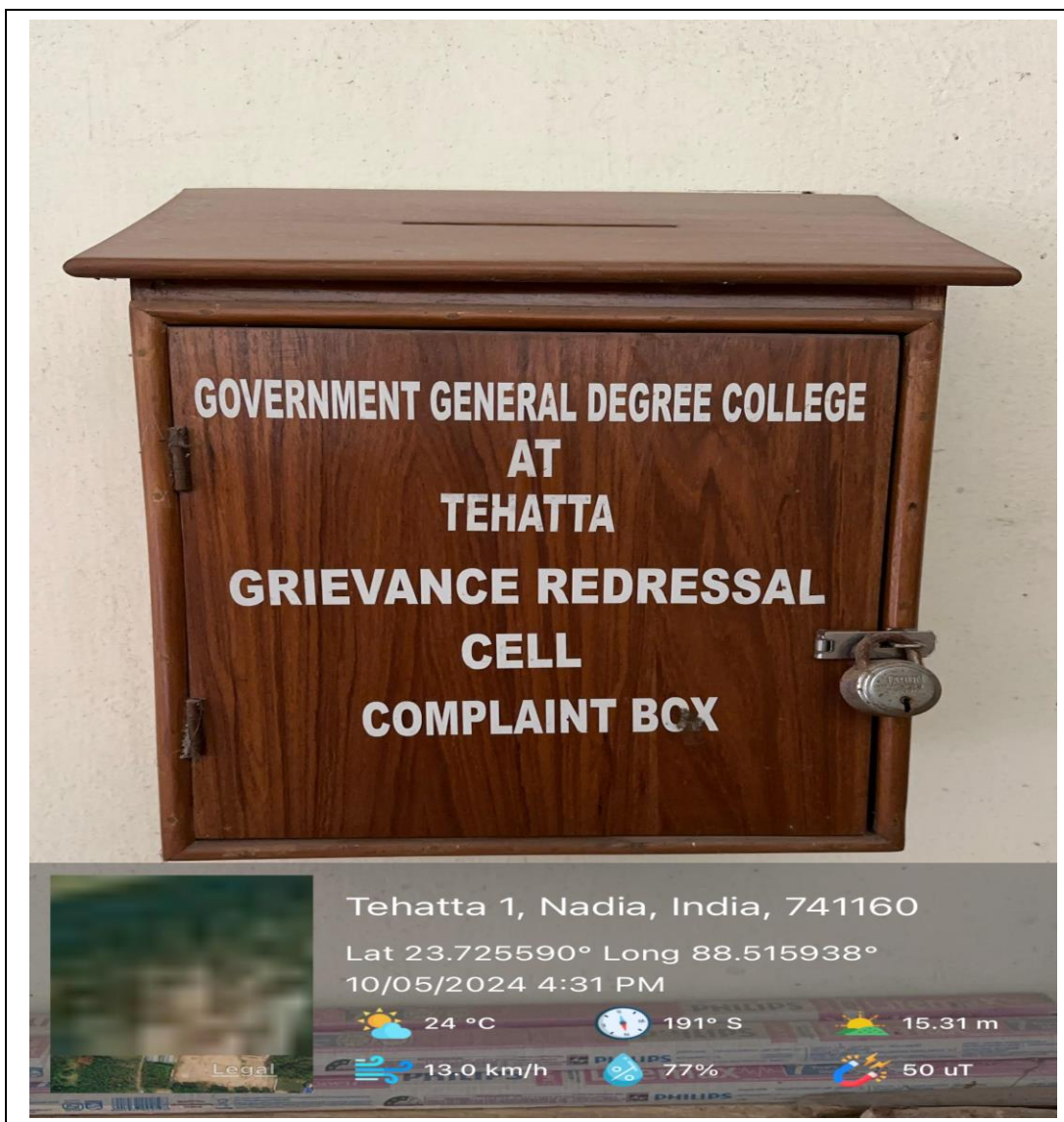



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Student Grievances Drop Box




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	PAHELI BISWAS
Department	Pol. Sc.
Semester	2nd
Mobile Number:	9735388051
Email ID:	tanayapaheli@gmail.com
Nature of Grievance:	NON ACADEMIC
Academic/Non-academic/Others	NON ACADEMIC
Date/ Duration of the Problem:	05/06/2023
Details of the Problem:	Sir, During the last week we see that there is no sufficient supply of drinking water. Please take necessary action in this regard.

Paheli Biswas



Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	Anindam Mondal
Department	History
Semester	1st
Mobile Number:	6295611575
Email ID:	apumondal5632@gmail.com
Nature of Grievance:	NON ACADEMIC
Academic/Non-academic/Others	NON ACADEMIC
Date/ Duration of the Problem:	25/03/2022
Details of the Problem:	Sir, We see that in the last two weeks classrooms are not cleaned properly. Please take necessary action in this concern.

Anindam Mondal



Government General Degree College, Tehatta
Tehatta, Nadia- 741160

Name of the Student:	SHYAMSUNDAR KUNDLE
Department	HISTORY
Semester	1st
Mobile Number:	7872506398
Email ID:	
Nature of Grievance:	ACADEMIC
Academic/Non-academic/Others	ACADEMIC
Date/ Duration of the Problem:	08/03/2022
Details of the Problem:	Sir, We have come to know that tuition fees will be increased. As we belong to economically weak family, so we request you not to increase tuition fees. Please consider the case sincerely.

Shyam Sundar Kundle

Sample Copy of Student Grievances



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Criterion 5- Student Support and Progression

5.1 Student Support

5.1.4 Details of statutory/regulatory Committees




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2022-2023



OFFICE OF THE PRINCIPAL
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
Office Order

14/12/2022

The following Academic Sub-committees of Teachers' council and Administrative Committees of Government General Degree College, Tehatta were formed for the academic year 2022-2023 at a meeting of the TC held on 05/12/2022 with the Secretary, acting as ex-officio member of all the sub-committees.

As per the resolutions taken in the TC, the following sub-committees are constituted.

1. DIFFERENT ACADEMIC SUB-COMMITTEES

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor	Member(s)
1	Routine and Academic Calendar Sub-committee	Shubhadip Debnath	Sumit Kumar Das Ramij Raja Mondal
2	Examination Sub-committee	Pritin Dutta Ajoy Mandal	Sumit Kumar Das Susmita Chowdhury
3	Grievance Redressal Sub-committee	Swarup Ranjan Sahoo Priya Tudu	Avijit Saha Susmita Chowdhury Ajoy Mandal
4	Anti-ragging Sub-committee	Pallabi Chatterjee Ramij Raja Mondal	Sanjoy Satpati Gopal Mandal
5	Library Sub-committee	Gouranga Mondal	Shubhadip Debnath, Saidul Haque, Gopal Mandal, Avijit Saha, Md Najir Hossain, Sumit Kumar Das, Ramij Raja Mondal, MD Abul Kashim Molla
6	UGC Sub-committee	Avijit Saha	All HOD
7	College Development Sub-committee	Avijit Saha Shubhadip Debnath	All HOD
8	Purchase Sub-committee	Saidul Haque Susmita Chowdhury	Pritin Dutta, Supratim Mukherjee, Jyotirmoy Maiti, Ramij Raja Mondal, Haridas Biswas, Sumit Kumar Das, Sanjoy Satpati, Gouranga Mondal, All HOD
9	Seminar Sub-committee	Pallabi Chatterjee Ajoy Mandal	Md Najir Hossain Nitish Ghosh Susmita Chowdhury
10	Games Sub-committee	Shubhadip Debnath Sanjoy Satpati	Avijit Saha, Gopal Mandal, Pallabi Chatterjee, Ajoy Mandal



[Signature]

Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



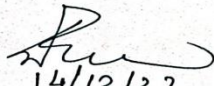
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2022-2023

2. ADMINISTRATIVE SUB-COMMITTEES

SL NO	Name of the different Administrative Sub-committees	Details
1	I.C.C.	Chairperson: Liza Dutta Internal Member: Pallabi Chatterjee
2	I.Q.A.C.	Co-Ordinator: Jyotirmoy Maiti Internal Members: Swarup Ranjan Sahoo Supratim Mukherjee, Sk. Basiruddin, Avijit Saha, Saidul Haque, Nitish Ghosh, Saswata Kusari
3	Canteen	Convenor: Ramij Raja Mondal Members: Gopal Mandal, MD Abul Kashim Molla Nodal Officer: Supratim Mukherjee
4	AISHE	
5	R.U.S.A.	Co-Ordinator: Supratim Mukherjee Nodal Officers for- i) Academic Activities: Saswata Kusari ii) Civil Works including Environment Management: Md Najir Hossain iii) Procurement: Liza Dutta iv) Financial Aspects: Swarup Ranjan Sahoo v) Equity Assurance Plan Implementation: Jyotirmoy Maiti vi) Research and Innovation: Saidul Haque vii) MIS: Raghunath Roy
6	Asset Verification	Convenor: Sumit Kumar Das, Susmita Chowdhury Members: Haridas Biswas
7	Students Health Home	Convenor: Haridas Biswas Members: Sumit Kumar Das, Nitish Ghosh
8	Girls' Hostel	Warden: Liza Dutta
9	GEM	Primary User: Supratim Mukherjee Secondary Users: Sibsankar Pal (DDO) Jyotirmoy Maiti (Buyer), Pritin Dutta (Consignee)
10	Health Sceme	Convenor: Haridas Biswas, Sanjoy Satpati Member: Avijiti Saha, Shubhadip Debnath
11	Student Credit Card Sceme	Nodal Officer: Supratim Mukherjee Health Desk Officer: Raghunath Roy HO: Sibsankar Pal Members: Sumit Kumar Das, Haridas Biswas
12	NSS	Convenor: Md Najir Hossain Members: Sanjoy Satpati, Ramij Raja Mondal


14/12/22

Countersigned
(DR. SIBSANKAR PAL)
Officer-in-Charge


Government General Degree College, Tehatta
Office-in-Charge
Govt. Gen. Degree College, Tehatta
Tehatta, Nadia- 741160




(RAGHUNATH ROY)
Secretary
Teachers' Council

Government General Degree College, Tehatta




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2022-2023



OFFICE OF THE PRINCIPAL
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
Office Order

27/07/2022

The following Academic Sub-committees of Teachers' council and Administrative Committees of Government General Degree College, Tehatta were formed for the academic year 2022-2023 at a meeting of the TC held on 02/07/2022 with the Secretary, acting as ex-officio member of all the sub-committees.

As per the resolutions taken in the TC, the following sub-committees are constituted.

1. DIFFERENT ACADEMIC SUB-COMMITTEES

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor	Member(s)
1	Routine and Academic Calendar Sub-committee	Shubhadip Debnath	Sumit Kumar Das Ramij Raja Mondal
2	Examination Sub-committee	Pritin Dutta Ajoy Mandal	Sumit Kumar Das, Susmita Chowdhury
3	Grievance Redressal Sub-committee	Swarup Ranjan Sahoo Priya Tudu	Avijit Saha, Susmita Chowdhury Ajoy Mandal
4	Anti-ragging Sub-committee	Ramij Raja Mondal Pallabi Chatterjee	Sanjoy Satpati Gopal Mandal
5	Library Sub-committee	Gouranga Mondal	Shubhadip Debnath, Saidul Haque, Gopal Mandal, Avijit Saha, Md Najir Hossain, Sumit Kumar Das, Ramij Raja Mondal, MD Abul Kashim Molla
6	UGC Sub-committee	Saswata Kusari	All HOD
7	College Development Sub-committee	Avijit Saha Shubhadip Debnath	All HOD
8	Purchase Sub-committee	Saidul Haque Susmita Chowdhury	Pritin Dutta, Supratim Mukherjee, Jyotirmoy Maiti, Ramij Raja Mondal, Haridas Biswas, Sumit Kumar Das, Sanjoy Satpati, Gouranga Mondal, All HOD
9	Seminar Sub-committee	Pallabi Chatterjee Ajoy Mandal	Susmita Chowdhury, Nitish Ghosh, Md Najir Hossain
10	Games Sub-committee	Sanjoy Satpati Saidul Haque	Shubhadip Debnath Avijit Saha, Gopal Mandal, Saswata Kusari



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

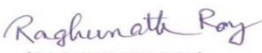
Different Sub-Committees for the Academic Year 2022-2023

2. ADMINISTRATIVE SUB-COMMITTEES


SL NO	Name of the different Administrative Sub-committees	Details
1	I.C.C.	Chairperson: Liza Dutta Internal Member: Pallabi Chatterjee
2	I.Q.A.C.	Co-Ordinator: Jyotirmoy Maiti Internal Members: Swarup Ranjan Sahoo Supratim Mukherjee Avijit Saha , Saidul Haque, Sk. Basiruddin, Nitish Ghosh, Saswata Kusari
3	Canteen	Convenor: Ramij Raja Mondal Members: Gopal Mandal, MD Abul Kashim Molla
4	AISHE	Nodal Officer: Supratim Mukherjee
5	R.U.S.A.	Co-Ordinator: Supratim Mukherjee Nodal Officers for- i) Academic Activities: Saswata Kusari ii) Civil Works including Environment Management: Md Najir Hossain iii) Procurement: Liza Dutta iv) Financial Aspects: Swarup Ranjan Sahoo v) Equity Assurance Plan Implementation: Jyotirmoy Maiti vi) Research and Innovation: Saidul Haque vii) MIS: Raghunath Roy
6	Asset Verification	Convenor: Sumit Kumar Das, Susmita Chowdhury Members: Haridas Biswas
7	Students Health Home	Convenor: Haridas Biswas Members: Sumit Kumar Das, Nitish Ghosh
8	Girls' Hostel	Warden: Liza Dutta
9	GEM	Primary User: Supratim Mukherjee, Secondary Users: Sibsankar Pal (DDO), Jyotirmoy Maiti (Buyer), Pritin Dutta (Consignee)
10	Health Sceme	Convenor: Haridas Biswas, Sanjoy Satpati Member: Avijiti Saha, Shubhadip Debnath
11	Student Credit Card Sceme	Nodal Officer: Supratim Mukherjee Health Desk Officer: Raghunath Roy HOI: Dr. Sibsankar Pal Members: Sumit Kumar Das, Haridas Biswas
12	NSS	Convenor: Md Najir Hossain Members: Sanjoy Satpati, Ramij Raja Mondal




Countersigned 27/7/22
(DR. SIBSANKAR PAL)
Officer-in-Charge
Government General Degree College, Tehatta
Govt. Gen. Degree College, Tehatta
Tehatta, Nadia- 741160


(RAGHUNATH ROY)
Secretary
Teachers' Council
Government General Degree College, Tehatta





Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2021-2022



OFFICE OF THE PRINCIPAL
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
Office Order
22/12/2021

The following Academic Sub-committees of Teachers' council and Administrative Committees of Government General Degree College, Tehatta were formed for the academic year 2021-2022 at a meeting of the TC held on 07/12/2021 with the Secretary, acting as ex-officio member of all the sub-committees.
As per the resolutions taken in the TC, the following sub-committees are constituted.

1. DIFFERENT ACADEMIC COMMITTEES

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor	Member(s)
1	Routine and Academic Calendar Sub-committee	Md Najir Hossain	Sumit Kumar Das Ramij Raja Mondal Gopal Mandal
2	Examination Sub-committee	Shubhadip Debnath Supratim Mukherjee	Sumit Kumar Das Ajoy Mandal Haridas Biswas Susmita Chowdhury
3	Grievance Redressal Sub-committee	Ajoy Mandal Susmita Chowdhury	Avijit Saha Saswata Kusari Ramij Raja Mondal Priya Tudu
4	Anti-ragging Sub-committee	Avijit Saha Pallabi Chatterjee	Sanjoy Satpati Gopal Mandal
5	Library Sub-committee	Avijit Saha Sumit Kumar Das	All HOD
6	UGC Sub-committee	Saswata Kusari	All HOD
7	College Development Sub-committee	Saswata Kusari	All HOD
8	Purchase Sub-committee	Saidul Haque Sanjoy Satpati	Pritin Dutta, Supratim Mukherjee, Jyotirmoy Maiti, Ramij Raja Mondal, Haridas Biswas, Sumit Kumar Das All HOD
9	Seminar Sub-committee	Pritin Dutta Priya Tudu	Pallabi Chatterjee Sk. Basiruddin, Susmita Chowdhury, Nitish Ghosh, Md Najir Hossain
10	Games Sub-committee	Ramij Raja Mondal Sumit Kumar Das	Nitish Ghosh MD Abul Kashim Molla Haridas Biswas




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



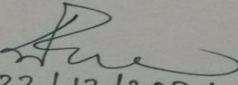
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

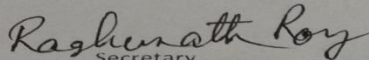
Different Sub-Committees for the Academic Year 2021-2022

2. ADMINISTRATIVE SUB-COMMITTEES

SL NO	Name of the different Administrative Sub-committees	Details
1	I.C.C.	Chairperson: Liza Dutta Internal Member: Pallabi Chatterjee
2	I.Q.A.C.	Co-Ordinator: Swarup Ranjan Sahoo Internal Members: Jyotirmoy Maiti, Saidul Haque, Sk Basiruddin, Supratim Mukherjee, Saswata Kusari
3	Canteen	Convenor: Avijit Saha Members: Shubhadip Debnath, Priya Tudu
4	AISHE	Nodal Officer: Supratim Mukherjee
5	R.U.S.A.	Co-Ordinator: Supratim Mukherjee Nodal Officers for- i) Academic Activities: Saswata Kusari ii) Civil Works including Environment Management: Md Najir Hossain iii) Procurement: Liza Dutta iv) Financial Aspects: Swarup Ranjan Sahoo v) Equity Assurance Plan Implementation: Jyotirmoy Maiti vi) Research and Innovation: Saidul Haque vii) MIS: Raghunath Roy
6	Asset Verification	Convenor: Nitish Ghosh, Jyotirmoy Maiti Members: Sanjoy Satpati
7	Students Health Home	Convenor: Md Najir Hossain
8	Girls' Hostel	Warden: Liza Dutta
9	GEM	Primary User: Supratim Mukherjee, Secondary Users: Sibsankar Pal (DDO), Jyotirmoy Maiti (Buyer), Pritin Dutta (Consignee)
10	Health Sceme	Convenor: Saswata Kusari Members: Shubhadip Debnath, Avijit Saha
11	Student Credit Card Sceme	Nodal Officer: Supratim Mukherjee Health Desk Officer: Raghunath Roy HOI: Sibsankar Pal Members: Sumit Kumar Das, Haridas Biswas
12	NSS	Convenor: Raghunath Roy Members: Sk Basiruddin, Haridas Biswas



22/12/2021
Countersigned

Officer-in-Charge
Government General Degree College, Tehatta
Officer-in-charge
Govt.Gen.Degree College, Tehatta
Nadia-741160


Secretary

Teachers' Council
Government General Degree College, Tehatta





Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2019-2020 & 2020-2021



OFFICE OF THE PRINCIPAL
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
Office Order
06/07/2019

The following Academic Sub-committees of Teachers' council and Administrative Committees of Government General Degree College, Tehatta were formed for the academic year 2019-2020 at a meeting of the TC held on 06/07/2019 with the Secretary, acting as ex-officio member of all the sub-committees.
As per the resolutions taken in the TC, the following sub-committees are constituted.

1. DIFFERENT ACADEMIC COMMITTEES

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor (s)	Member(s)
1	Routine and Academic Calendar Sub-committee	Supratim Mukherjee Md Najir Hossain	Jyotirmoy Maiti Liza Dutta
2	Examination Sub-committee	Subhadip Debnath Supratim Mukherjee	Ahsanul Hoque Saswata Kusari Sanjay Satpati Avijit Saha
3	Grievance Redressal Sub-committee	Priya Tudu	Avijit Saha
4	Anti-ragging Sub-committee	Avijit Saha	Sanjay Satpati Aleya Mousami Sultana
5	Library Sub-committee	Avijit Saha	All HOD
6	UGC Sub-committee	Saswata Kusari	All HOD
7	College Development Sub-committee	Saswata Kusari	All HOD
8	Purchase Sub-committee	Pritin Dutta Jyotirmoy Maiti	All HOD
9	Seminar Sub-committee	Saidul Haque Priya Tudu	Raghunath Roy Aleya Mousami Sultana
10	Games Sub-committee	Aleya Mousami Sultana Ahsanul Hoque	Md Najir Hossain Sanjay Satpati
11	Cultural Sub-committee	Pritin Dutta	Nitish Ghosh Raghunath Roy
12	Kanyashree Sub-committee	Sk. Basiruddin Liza Dutta	
13	Scholarship Sub-committee	Ahsanul Hoque Sanjay Satpati	
14	Admission Sub-committee	Saidul Haque Nitish Ghosh	All HOD




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2019-2020 & 2020-2021

SL NO	Name of the different Academic Sub-committees	Convenor/ Jt Convenor (s)	Member(s)
15	Carrier Counselling Sub-committee	Liza Dutta Sk. Basiruddin	
16	Parent-Teacher Sub-committee	Md Najir Hossain Aleya Mousami Sultana	
17	Website Development Sub-committee	Sanjay Satpati Subhadip Debnath	All HOD
18	Income Tax Sub-committee	Jyotirmoy Maiti	Supratim Mukherjee
19	Service Book Sub-committee	Raghunath Roy Swarup Ranjan Sahoo	Sk Basiruddin Jyotirmoy Maiti Saidul Haque
20	Publication Sub-committee	Nitish Ghosh	Priya Tudu Md Najir Hossain
21	NAAC Preparation Sub-Committee	Raghunath Roy Liza Dutta	All HOD

2. ADMINISTRATIVE SUB-COMMITTEES

SL NO	Name of the different Academic Sub-committees	Details
1	I.C.C.	Chairperson: Liza Dutta Internal Member: Saswata Kusari
2	I.Q.A.C.	Co-Ordinator: Swarup Ranjan Sahoo Internal Members: Jyotirmoy Maiti, Raghunath Roy, Sk Basiruddin, Supratim Mukherjee, Saswata Kusari
3	Canteen	Convenor: Md Najir Hossain Members: Subhadip Debnath, Priya Tudu
4	AISHE	Nodal Officer: Supratim Mukherjee
5	R.U.S.A.	Co-Ordinator: Supratim Mukherjee Nodal Officers for- i) Academic Activities: Saswata Kusari ii) Civil Works including Environment Management: Md Najir Hossain iii) Procurement: Liza Dutta iv) Financial Aspects: Swarup Ranjan Sahoo v) Equity Assurance Plan Implementation: Jyotirmoy Maiti vi) Research and Innovation: Saidul Haque vii) MIS: Raghunath Roy
6	Asset Verification	Convenor: Nitish Ghosh Members: Ahsanul Hoque, Sanjay Satpati
7	Students Health Home	Convenor: Md Najir Hossain
8	Girls' Hostel	Warden: Liza Dutta

06/19/19

Countersigned
Officer-in-Charge
Government General Degree College, Tehatta.

Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



Secretary
Teachers' Council
Government General Degree College, Tehatta



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2018-2019



OFFICE OF THE PRINCIPAL GOVERNMENT GENERAL DEGREE COLLEGE AT TEHATTA

Office Order
02/07/2018

The following sub-committees of the Teachers' Council of Government General Degree College at Tehatta, were formed for the academic year 2018-2019 at a meeting of the TC, held on 02/07/2018 with the Secretary, acting as ex-officio member of all the sub-committees.

As per the resolutions taken in the Teachers' Council, the following sub-committees are constituted.

ACADEMIC COMMITTEES

Sl. No.	Name of the different Sub-Committees	Convenor/ Joint Convenor	Member
1.	Routine and Academic Sub-Committee	Jyotirmoy Maiti	Raghunath Roy Liza Dutta
2.	Examination Sub-Committee	Md. Najir Hossain Sk. Basiruddin	Saidul Haque Raghunath Roy
3.	Grievance Redressal Sub-Committee	Liza Dutta Pritin Dutta	
4.	Anti-Ragging Sub-Committee	Liza Dutta	Avijit Saha Md. Najir Hossain
5.	Library Sub-Committee	Pritin Dutta	All HOD
6.	UGC Sub-Committee	Saswata Kusari	Saidul Haque Nitish Ghosh
7.	Purchase Sub-Committee	Jyotirmoy Maiti Sanjoy Satpati	All HOD
8.	Seminar Sub-Committee	Saidul Haque	Pritin Dutta Saswata Kusari
9.	Games and Sports Sub-Committee	Supratim Mukherjee	Jyotirmoy Maiti Avijit Saha
10.	Cultural Sub-Committee	Pritin Dutta	Nitish Ghosh Avijit Saha
11.	Scholarship Sub-Committee	Sk. Basiruddin	Md. Najir Hossain Sanjoy Satpati
12.	Admission Sub-Committee	Saidul Haque Nitish Ghosh	Avijit Saha Supratim Mukherjee
13.	Career Counseling Sub-Committee	Sanjoy Satpati	All HOD Avijit Saha Raghunath Roy
14.	Parent- Teacher Relation's Sub-Committee	Nitish Ghosh	All HOD

[Signature]
02/07/18
Officer-in-charge
Govt. Gen. Degree College at Tehatta
Nadia-741160



[Signature]
Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160

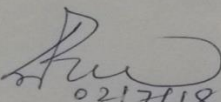


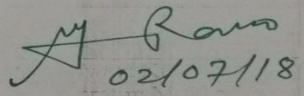
GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Different Sub-Committees for the Academic Year 2018-2019


15.	Website Development Sub-Committee	Supratim Mukherjee	All HOD	
16.	College Development Sub-Committee	Swarup Ranjan Sahoo Md. Najir Hossain	All HOD	
17.	Income Tax Sub-Committee	Jyotirmoy Maiti	Sk. Basiruddin	
18.	Service Book Sub-Committee	Swarup Ranjan Sahoo Raghunath Roy		
19.	NAAC Preparation Sub-Committee	Avijit Saha Saswata Kusari	All HOD	
20.	Publication Sub-Committee	Avijit Saha Saswata Kusari	Saidul Haque Liza Dutta	Nitish Ghosh Sanjoy Satpati
21.	Internal Complaints Cell (ICC) Sub-Committee	Liza Dutta Avijit Saha	Saswata Kusari	Raghunath Roy
22.	Election Sub-Committee	Sibsankar Pal	Avijit Saha	Raghunath Roy
23.	Canteen Sub-Committee	Swarup Ranjan Sahoo	Avijit Saha Sanjoy Satpati	Supratim Mukherjee
24.	Students' Health Home	Md. Najir Hossain (In-Charge)		
25.	Internal Quality Assessment Cell (IQAC)	Swarup Ranjan Sahoo (Coordinator)	Sibsankar Pal Raghunath Roy Jyotirmoy Maiti	Saswata Kusari Supratim Mukherjee Sk. Basiruddin


02/07/18
Secretary
Teachers' Council


02/07/18
Officer-in-Charge
Govt. General Degree College at Tehatta

Officer-in-charge
Govt. Gen. Degree College at Tehatta
Nadia-741160




Dr. Sibsanakar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160

Criterion 5- Student Support and Progression

5.1 Student Support

5.1.4 Annual Report of the committee mentioning the activities and number of grievances redressed to prove timely redressal of the grievances




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2022-23.

Just like the previous years at the beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues, women empowerment, how to report if sexual harassment happens to anyone. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. This year we the member of the ICC organized awareness camps reaching out to the students of every individual department of our college. We conducted interactive sessions, heard their perspectives on sexual grievances, gender issues etc.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

Liza Dutta

OFFICER-IN-CHARGE

[Signature]
Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160



LIZA DUTTA

Officer-in-Charge

CHAIRPERSON

GGDC

INTERNAL COMPLAINT COMMITTEE

Tehatta, Nadia.

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2021-22.

Just like the previous years at the beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues, women empowerment, how to report if sexual harassment happens to anyone. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. Besides, this year we have organized two another awareness camps one is on POSH ACT and Bisakha Guidelines and the other is on Women Reservations Rights where we have invited Smt. Priya TudU, Assistant Professor, Dept of Philosophy, GGDC, Tehatta And Smt. Pallavi Chatterjee, Assistant Professor, Dept of History, GGDC, Tehatta respectively to deliver their talk on these topics.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

Liza Dutta

OFFICER-IN-CHARGE

[Signature]
Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160



LIZA DUTTA

Officer-in-Charge

CHAIRPERSON

GGDC

INTERNAL COMPLAINT COMMITTEE

Tehatta, Nadia.

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Annual Report of ICC for the A.Y. 2022-2023 and 2021-2022



[Signature]
Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta
Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2020-21.

Due to Covid-19 outbreak and lockdown it could not be possible to organize any awareness programme or any other such things by the ICC,GGDC,Tehatta within the college premises in this academic year. We have not received any complaints either to take steps on.

Liza Dutta

CC



LIZA DUTTA

CHAIRPERSON



Officer-in-charge
Govt.Gen.Degree College, Tehatta,
Nadia-741160

Officer-in-Charge

GGDCT

Tehatta, Nadia.

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Government General Degree College, Tehatta
Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2019-20.

At the very beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. Besides, this year we have organized another awareness camp on Gender Equity and Women Empowerment where we have invited Nitish Ghosh, Assistant Professor, Dept of Bengali, GGDC, Tehatta to deliver a talk on this topic.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

Liza Dutta

CC



LIZA DUTTA

CHAIRPERSON



Officer-in-charge
Govt.Gen.Degree College, Tehatta,
Nadia-741160

Officer-in-Charge

GGDCT

Tehatta, Nadia.

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Annual Report of ICC for the A.Y. 2020-2021 and 2019-2020



Dr. Sibsankar Pal
Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2018-19.

As it is known that according to POSH act to form an Internal Complaint Committee of any institution there should have membership of at least 3 or 4 persons of which half the members need to be women ;Government General Degree College, Tehatta being a newly established college in its first academic session(2015-16) only one female teaching faculty has been appointed to serve her duty so she becomes the only one there to be the female internal member of ICC and the other internal membership has been given to a male faculty. And that's how ICC of GGDC, TEHATTA has been formed in this academic session of 2018 in the month of February with the Chairperson Smt.Liza Dutta(Assistant Prof.Dept of Philosophy) and the internal member Shri. Saswata Kushari(Assistant Prof. Dept of English). Throughout this academic session of 2018-19 we needed to work on its (committee's) formation further for co-opting the external members. We needed to connect with several persons to seek permission to be join with us as the external members of ICC of our College. Finally at the end of the session we have succeeded to seek permission of three external members; i. Smt Anindita Bissas, Advocate, Tehatta Court. ii. Smt. Gargi Sengupta,Teacher in Charge, Chapra Bangalji College, iii.Smt. Mahananda Basu, Social activist, Nadia. and that's how in this academic session basically the formation process of ICC, GGDC,TEHATTA has been done in this manner.

And however, there has not been received any complaint of sexual harassment or anything else that fall within the ambit of ICC, but the committee is always committed to ensure that anybody's such kind of grievance never gets compromised.

Liza Dutta



LIZA DUTTA

CHAIRPERSON

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

[Signature]
Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer-in-Charge

GGDCT

Tehatta, Nadia.

Annual Report of Internal Complaints Committee

Date: 10.12.2018

The undersigned is pleased to announce the formation of the Internal Complaints Committee (ICC) in keeping with the Supreme Court of India's guideline, also known as Visakha Guidelines (1997), and the sexual harassment of women at Workplace Act, 2013 for building a mechanism of prevention and redressal of sexual harassment at workplace. The members of the committee are:

1. Smt. Liza Dutta, Chairperson and Internal member.
2. Sri Saswata Kusari, Internal member.
3. Smt. Anindita Biswas, Advocate, Tehatta Court, External Member
4. Smt./Dr. Gargi Sengupta, Teacher-in-Charge, Chapra Bangalji Mahavidyalaya, External Member
5. Smt. Mahananda Basu, Eminent Social Worker and Human Rights Activist, External Member.

The committee intends to organise events/workshops/seminars etc. to raise awareness about sexual harassment at workplace in near future as well.



Liza Dutta

Smt. Liza Dutta

Chairperson,

ICC

Govt. General Degree College, Tehatta.

Annual Report of ICC for the A.Y. 2018-2019



[Signature]
Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA


Tehatta, Nadia, Pin-741160


Govt. General Degree College, Tehatta
Tehatta, Nadia-741160
Grievance Sub-Committee
Annual Report for the year 2022-23

Name of Convenors: Priya Tudu, Swarup Ranjan Sahoo.
Members: Avijit Saha, Susmita Chowdhury, Ajoy Mondal

The sub-committee was in charge of addressing the grievances of students for the past academic year. The Grievance box in the college was checked weekly by the committee members.


We have received one formal grievance during the year 2023. The grievance is about the insufficient supply of drinking water. The grievances were addressed on urgent basis and discussed in the sub-committee meeting. The outcomes were quite positive. It was decided that the supply of drinking water is maintained properly. It will be not raised further in the upcoming year.


Priya Tudu
Convenors
Grievance Sub-Committee


Swarup Ranjan Sahoo
Convenors
Grievance Sub-Committee

Office in-charge
Govt. Gen. Degree College, Tehatta
Government General Degree College, Tehatta

Date: 06/03/2023




Grievance Sub-Committee
Annual Report for the year 2021-22

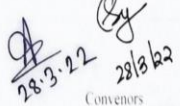
Date: 28/03/2022


Name of Convenors: Ajoy Mandal and Susmita Chowdhury
Members: Avijit Saha, Saswata Kusari, Ramij Raja Mondal and Priya Tudu

The sub-committee was in charge of addressing the grievances of students for the past academic year. The Grievance box in the college was checked weekly by the committee members.

We did not receive any formal grievance during the year 2021. This could be probably because the students were coping with the changes between online and offline modes of education. But we received two grievances in 2022- one related to decrease in tuition fees and the other related to cleanliness and sanitation. Both the grievances were addressed on urgent basis and discussed in the sub-committee meeting. The outcomes were quite positive in both the cases. It was decided that the tuition fees will not be raised further in the upcoming year and the college will be sanitized as soon going to as possible.



Ajoy Mandal
Office in-charge
Govt. Gen. Degree College, Tehatta
Tehatta Nadia 741160


Susmita Chowdhury
Convenors
Grievance Sub-Committee



Annual Report of Grievance Redressal for the A.Y. 2022-2023 and 2021-2022

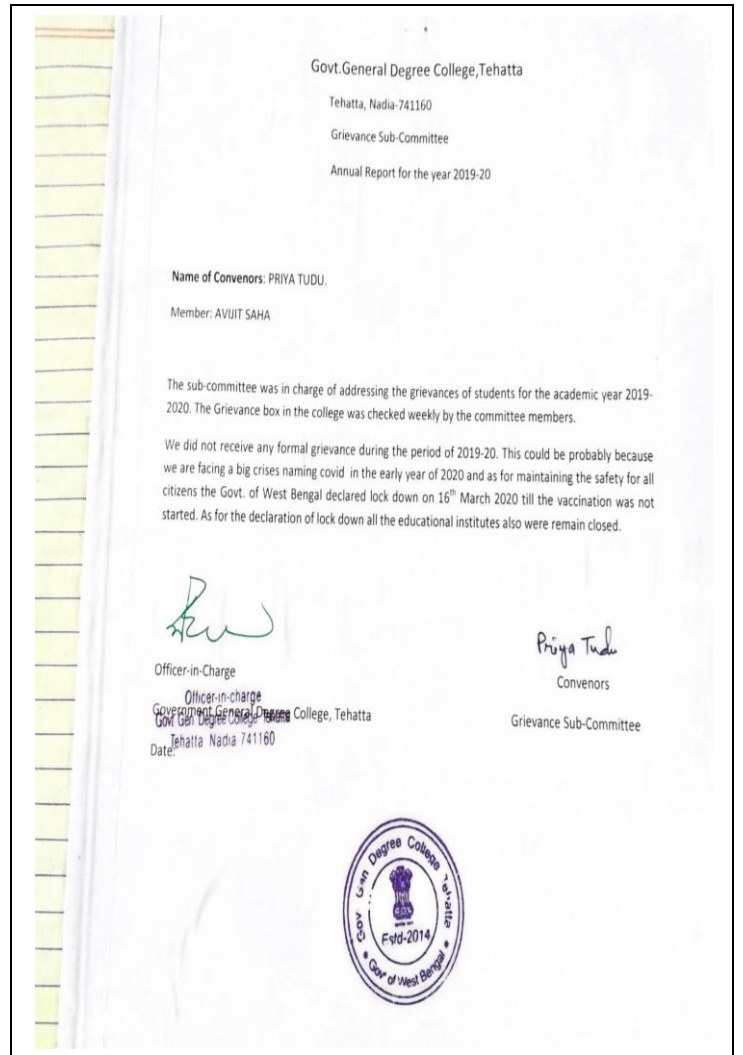
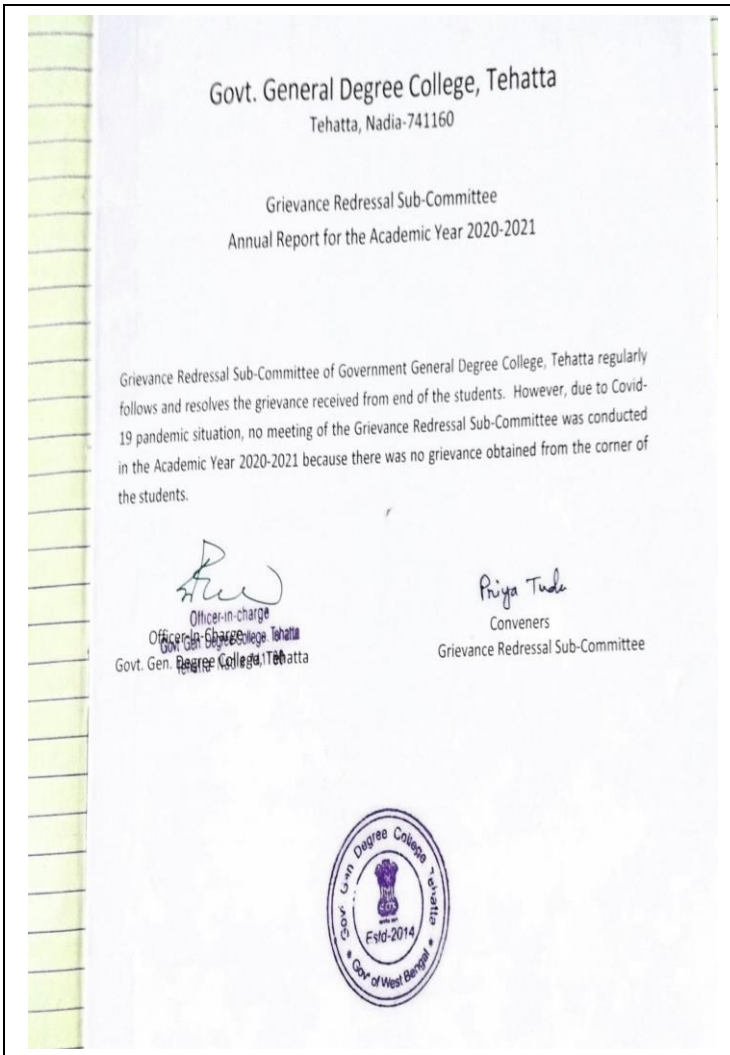



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160



Annual Report of Grievance Redressal for the A.Y. 2020-2021 and 2019-2020



[Signature]
Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta Tehatta, Nadia-741160

Grievance Redressal Sub-Committee

Annual Report for the Academic Year 2018-2019

The Grievance Redressal Sub-Committee wishes to submit before the TCS that in this academic session that is 2018-2019 this sub-committee has been reformed on 20/07/2018 with Prof. Pritin Dutta and Prof. Liza Dutta as joint convenors. Although there has not been received any complaint of sexual harassment or anything else that fall within the ambit of the sub-committee, but the sub-committee is always committed to ensure that anybody's grievance never gets compromised. And that is why we have maintained periodical monitoring throughout the session. In the previous academic session 'A Grievance Complaint Box' has been placed in the college premise as we have committed to this earlier. The sub-committee is also planning to arrange some sensitization programme on this in collaboration of the ICC (Internal Complaint Committee) of our college.



Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160

Officer-In-Charge
Govt. Gen. Degree College, Tehatta




Liza Dutta

Joint Convenors
Grievance Redressal Sub-Committee
Govt. Gen. Degree College, Tehatta



Annual Report of Grievance Redressal for the A.Y. 2018-2019



Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia-741160

Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2022-2023

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2022-2023 was formed with Dr. Ramij Raja Mondal and Smt. Pallabi Chatterjee as the Convenors and Shri Sanjoy Satpati and Shri Gopal Mondal as the members. As it is directed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenors and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from any sort of ragging. We have placed banners and posters inside the college campus. No complaint was lodged in this academic year to take steps on.


Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer-In-Charge
Govt. General Degree College, Tehatta

 
Ramij Raja Mondal Pallabi Chatterjee

Convenors
Anti-Ragging Sub-Committee
Govt. General Degree College, Tehatta



Government General Degree College, Tehatta


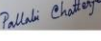
Tehatta, Nadia-741160

Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2021-2022

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2021-2022 was formed with Shri Avijit Saha and Smt. Pallabi Chatterjee as the Convenors and Shri Sanjoy Satpati and Shri Gopal Mondal as the members. As it is directed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenors and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from any sort of ragging. We have placed banners and posters inside the college campus. No complaint was lodged in this academic year to take steps on.


Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer-In-Charge
Govt. General Degree College, Tehatta


 
Avijit Saha Pallabi Chatterjee

Convenors
Anti-Ragging Sub-Committee
Govt. General Degree College, Tehatta



**Annual Report of Anti-Ragging Sub-Committee for the
A.Y. 2022-2023 and 2021-2022**




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia-741160

Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2020-2021

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2020-2021 is the extension of the same sub-committee which was formed in the previous academic year 2019-2020 with Shri Avijit saha as the Convenor and Shri Sanjoy Satpati as the member. Due to Covid-19 pandemic the college was remain closed throughout the academic year and teaching learning was done through online mode. During the online class we made aware our students about the bad effects of ragging and no complaint was lodged by any learner throughout this academic year.


Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer-in-Charge
Govt. General Degree College, Tehatta



Convenor
Anti-Ragging Sub-Committee
Govt. General Degree College, Tehatta



Government General Degree College, Tehatta

Tehatta, Nadia-741160

Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2019-2020

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2019-2020 was formed with Shri Avijit saha as the Convenor and Shri Sanjoy Satpati and Smt. Aleya Mousami Sultana as the members. Since it is instructed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenor and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from sort of ragging. We have placed banners and posters inside the college campus. No complaint was registered to take steps on.


Officer-in-charge
Govt. Gen. Degree College, Tehatta,
Nadia-741160

Officer-in-Charge
Govt. General Degree College, Tehatta




Convenor
Anti-Ragging Sub-Committee
Govt. General Degree College, Tehatta



**Annual Report of Anti-Ragging Sub-Committee for the
A. Y. 2020-2021 and 2019-2020**




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

Annual Report of ANTI-RAGGING Sub- Committee for the Academic Year 2018-19

The Anti- Ragging Sub- Committee of Government General Degree College, Tehatta for this academic year 2018-19 has been formed with Smt. Liza Dutta as the Convenor and Shri Avijit Saha and Md. Najir Hossain as the members. In the beginning of the session as it is instructed in the UGC regulation to take an ANTI-RAGGING AFIDAVIT from each and every student mandatorily signed by themselves his or her guardian at the time of admission, hence this big task has been done successfully by the members . Besides throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from doing it. We have placed banners and posters inside the campus. There has not been any such complaint registered to take steps on.


Officer-in-charge
Govt.Gen.Degree College, Tehatta,
Nadia-741160

Officer-In-Charge
Govt. General Degree College, Tehatta




Convenor
Anti-Ragging Sub-Committee
Govt. General Degree College, Tehatta



**Annual Report of Anti-Ragging Sub-Committee
for the A.Y. 2018-2019**




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160